

Interhides Public Company Limited

678 Moo 2 Soi T.J.C., Sukhumvit Road, Bangpoomai, Muang, Samutprakarn, 10280 Thailand

Tel: 662-028-9728-37 Fax: 662-028-9738-39

Website http://www.interhides.com



Privacy Notice for the 2023 Annual General Meeting of Shareholders of

Interhides Public Company Limited

Interhides Public Company Limited ("the Company") greatly aware of the personal data protection of Shareholders and Proxies in accordance with The Personal Data Protection Act B.E. 2562 (2019)

1) The Collection of Personal Data

It is necessary for the Company to collect your personal data that submit to the Company i.e., name, surname, address, telephone number, photo, identification number, and information related to electronic systems access and usage such as IP Address (in case of online access to the meeting). The Company will record and publish images and sounds of the meeting for its legitimate interests and the interests of shareholders. In the case of granting a proxy, it is necessary for the Company to collect the copy of shareholder's personal identification card which may contain religion information that is considered as Sensitive Data. The Company has no intention to collect such Sensitive Data. Accordingly, you can redact such data.

2) The Collection of Personal Data

In the direct collection of your Personal Data, the Company shall use the Personal Data only as necessary and only in accordance with the specified purposes. However, the Company may collect your Personal Data from any other sources, which mean securities registrar or Thailand Securities Depository Co., Ltd. (TSD), but only in necessity and in accordance with measures required by law.

3) Purposes for the collection, use and disclosure of Personal Data

The Company collects, uses, and discloses your Personal Data for the following purposes

- 3.1. To call the Annual General Meeting of Shareholders for the year 2023 and to convene the Annual General Meeting of Shareholders as required by law, and
- 3.2. To deliver Annual Registration Statements/Annual Report 2022 (Form 56-1 One Report), Invitation of the AGM, full version, Proxy Form (Form B) as requested by shareholders

Therefore, the Company will collect, use, and disclose your Personal Data and the referred person without your consent as authorized by the Personal Data Protection Act, B.E. 2562 (2019): for legitimate interests of the Company or any other persons or juristic persons or for compliance with law to which the Company is subjected.

4) The Personal Data retention period

The Company will retain your Personal Data only for the necessary duration and will collect, use and disclose your Personal Data, as defined in this Privacy Notice If it is not possible to specify the Personal Data retention period, the Company will retain the Personal Data as may be expected per data retention standards (such as the longest legal prescription of 10 years).



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5) Your Rights as a Data Subject

As the owner of Personal Data, you have the rights as stipulated in the Privacy Protection Act B.E 2562 (2019), which include the right to withdraw the consent, the right to access and obtain a copy of your Personal Data, the right to correct, delete or destroy your Personal Data, the right to request suspension of the processing of your Personal Data, the right to transfer your Personal Data according to the measures stipulated by law, the right of complaint, and the right to dissent to the processing or disclosing of your Personal Data.

6) The Disclosure of Personal Data to a Third Party

The Company may be required to disclose Personal Data to other persons or juristic persons or regulatory authorities, who works in cooperation with the Company for the compliance of the purposes as mentioned in this notice such as technology's service provider, regulators or government agencies or by the order of regulatory officials.

7) Contact

Enquires or questions on the Personal Data Protection can be addressed to the following channels: Data Protection Officer

Interhides Public Company Limited

678 Soi T.J.C Sukhumvit Road Bangpoomai Samutprakarn 10280

Email: companysecretary@interhides.com

If you would have any questions, please contact the Company by 19 April 2023 and the Company could therefore proceed with necessary steps.