

Information of the Nominated person to be appointed as Directors to replace the Directors who retired by rotation

1. Profile of nominated persons

Miss Kunvarin Veeraphuttivate



Type of director	Director, Executive Director and Authorized Director
Age	: 62 years
Nationality	: Thai
Address	: No.678 Moo 2 Sukhumvit Road, Bangpoomai, Muang, Samutprakarn, 10280 Thailand
Position in the Company(present)	: Director, Executive Director of Interhides Public Company Limited
Date of appointment as a director	: September 25, 1992
No. of years as Director	: 31 years (34 years including the term of office after this appointment)
Proportion of shares in the company	: 294,584,446 shares, Including shares held by spouses Of the total issued shares of 592,805,637 shares, representing 49.69%
Proportion of shares in subsidiaries	: - none -
Interests in Agenda Proposed in the Annual General election of directors to Meeting of Shareholders Year 2022	: Agenda 5 To consider and approve the substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2023.
Relations with directors and executives	: Spouse of Mr.Ongart Thumrongsakulvong
Education	: Accounting Branch, Panya Commercial College
Training of Thai Institute of Directors(IOD)	: DCP Certificate, Class 66/2005 : DAP Certificate, Class 44/2005
Training/Other seminars	: - none -
Meeting attendance in 2021	: Attended the Board of Directors' Meeting 5 out of 5 times : Attended the Annual General Meeting of Shareholders 1 time out of 1 time
Meeting attendance in 2022	: Attended the Board of Directors' Meeting 7 out of 7 times : Attended the Annual General Meeting of Shareholders 1 time out of 1 time
Position in subsidiaries	: Deputy Managing Director Inter Green Company Limited
Position in other listed companies	: No position in other listed companies
Position in other company	: 1 company : Director, Best Terrain Co., Ltd. (Agriculture)
Legal disputes in 5 years	: - none -
Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company	: No director/executive position in the said business

Work experience

1988 – 1991	Deputy Manager	limited partnership OC Tannery (liquidated)
1992 – 1994	Deputy Managing Director	OC Tannery Company Limited (liquidated)
1992 – present	Deputy Managing Director	Interhides Public Company Limited
2011 – 2022	Deputy Managing Director	Inter Seat Cover Company Limited(liquidated)
2016 - Present	Deputy Managing Director	Inter Green Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.
: There is no record of potential conflict of interest with the Company
over the past year

2. Profile of nominated persons

Dr.Niti Nerngchamnong



Type of director

Age

Nationality

Address

Position in the Company(present)

Date of appointment as a director

No. of years as Director

Date of appointment as an independent director

Number of years holding an independent position

Proportion of shares in the company

Proportion of shares in subsidiaries

Interests in Agenda Proposed in the Annual General Meeting of Shareholders Year 2022

Relations with directors and executives

Education

Training of Thai Institute of Directors(IOD)

Training/Other seminars

Independent Director

: 42 years

: Thai

: 27/117 Sathorn Park Place

South Sathorn Rd., Bangkok Thailand. 10120

: Independent Director

: April 26, 2013

: 8 years

: May 13, 2021

: 1 year. If re-elected for another director term, he will hold office until the end of this term, totaling 4 years.

: 116,666 shares out of 592,805,637 total issued shares Arrived 0.02 %

: - none -

: Agenda 5 To consider and approve the election of directors to substitute the directors who retired by rotation.

: Agenda 6 To consider and approve the director's remuneration for the year 2023.

: - none -

: Doctor of Laws Sripatum University

: Course Certificate

ACCP – Advanced Audit Committee Program(39/2021)

ITG – IT Governance and Cyber Resilience Program(16/2021)

RCL – Risk Management Program for Corporate Leaders(22/2021)

ELP – Ethical Leadership Program (21/2021)

DCP – Director Certification Program (300/2020)

DAP – Director Accreditation Program(113/2014)

DLCP – Director Leadership Certification Program (1/2021)

BNCP - Board Nomination and Compensation Program (11/2021)

RCP - Role of the Chairman Program(47/2021)

SFE - Successful Formulation and Execution of Strategy (34/2021)

: 3 courses

1. PON Global Certificate - Program on Negotiation Harvard Law School, Harvard University.

2. Strategic Thinking FOR THE CXO, Judge Business School, University of Cambridge.

Meeting attendance in 2021**Meeting attendance in 2022****position in subsidiaries****Position in other listed companies****Position in a limited company/other business****Legal disputes in 5 years****Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company****Work experience**

2003 - 2008	Lawyer	International Legal Counsellors Thailand Ltd. (ILCT)
2003 - 2013	Master's degree business law course English language	Assumption University
2009 - 2017	Director of International Health Service Standards Training Center	Mahidol University
2010 - 2015	Assistant Director of Retail Business Development	Modernform Group Public Company Limited
2015 - 2017	managing director	Modernform Company Health and Care Co., Ltd.
2012 - present	managing director	Niti Law Office Co., Ltd.
2013 - present	Director of Sripatum Law Center	Sripatum University
2013 - 2020	Director	Interhides Public Company Limited
2021 - present	Independent Director	Interhides Public Company Limited
2015 - present	Director	Modernform Health and Care Public Company Limited
2021 - present	Director	Chartered Institute of Arbitrators "CI Arb"
2021 - present	Independent Director and Audit Committee	AppliCAD Public Company Limited
2023 - Present	Independent Director and Audit Committee	Union Chemical and Equipment Co., Ltd.

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year

3. PNP - New Era Leaders in Democracy, Class 3, King Prajadhipok's Institute

: Attended the Board of Directors' Meeting 5 out of 5 times

Attended the Annual General Meeting of Shareholders 1 time out of 1 time

: Attended the Board of Directors' Meeting 7 out of 7 times

Attended the Annual General Meeting of Shareholders 1 time out of 1 time

: - none -

: 2 companies

AppliCAD Public Company Limited

Modernform Health and Care Public Company Limited

: 2 companies

Managing Director, Niti Law Office Co., Ltd.

Independent Director and Member of the Audit Committee, Union Chemical and Equipment Co., Ltd.

: - none -

: No director/executive position in the said business

3. Profile of nominated persons

Mr.Wasin Thumrongsakunvong



Type of director	Director
Age	: 32 years
Nationality	: Thai
Address	: No.88/33 Moo 2 Sukhumvit Road, Bangpoomai, Muang,Samutprakarn, 10280
Position in the Company(present)	: Director, Interhides Public Company Limited
Date of appointment as a director	: April 24, 2017
No. of years as Director	: 7 years, if re-elected for another term, will serve position until the end of this term, a total of 10 years.
Proportion of shares in the company	: 28,333,333 shares out of 592,805,637 total issued shares representing 4.78 % percent
Proportion of shares in subsidiaries	: - none -
Interests in Agenda Proposed in the Annual General Meeting of Shareholders Year 2022	: Agenda 5 To consider and approve the substitute the directors who retired by rotation. : Agenda 6 To consider and approve the director's remuneration for the year 2023.
Relations with directors and executives	: Son of Mr. Ongart Thumrongsakunvong and Miss Kunvarin Veeraphuttivate
Education	: Sasin Graduate Institute of Business of Administration of Chulalongkorn University : DAP Certificate, Class 189/2022
Training of Thai Institute of Directors(IOD)	: - none -
Training/Other seminars	: Attended the Board of Directors' Meeting 5 Out of 5 times Attended the Annual General Meeting of Shareholders 1 time out of 1 time
Meeting attendance in 2021	: Attended the Board of Directors' Meeting 7 out of 7 times Attended the Annual General Meeting of Shareholders 1 time out of 1 time
Meeting attendance in 2022	: - none -
Position in subsidiaries	: No position in other listed companies
Position in other listed companies	: 1 company Director, Maruwa (Thailand) Company Limited
Position in a limited company/other business	: - none -
Legal disputes in 5 years	: No director/executive position in the said business
Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company	

Work experience

2015 - Present

General Manager

Interhides Public Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.
: There is no record of potential conflict of interest with the Company
over the past year

4. Profile of nominated persons

Dr. Somchai Harnhiran



Type of director

Director

Age

: 66 years

Nationality

: Thai

Address

: No. 8/15 Laddarom (Watcharapol - Rattanakosin),
Watcharapol Road Khlong Thanon Subdistrict, Sai
Mai District, Bangkok 10220

Position in the Company(present)

: - none -

Date of appointment as a director

: - none -

No. of years as Director

: - none -

Proportion of shares in the company

: - none -

Proportion of shares in subsidiaries

: - none -

**Interests in Agenda Proposed in the Annual
General Meeting of Shareholders Year 2023**

: Agenda 5 To consider and approve the election of
directors to substitute the directors who
retired by rotation.

Relations with directors and executives

: - none -

Education

: Ph.D. D. (Economics) Concordia University, Canada

Training of Thai Institute of Directors(IOD)

: Certificate, DAP course, Class 79/2009

Training/Other seminars

: National Defense College Course National
Defense Institute
Thammasat Senior Executive Program Certificate
for Society Class 4, Thammasat University
Certificate of Executive Program in Trade and
Commerce
(TEPCOT) Year 2012, Institute of Commerce
University of the Chamber of Commerce
Certificate of Executive Program (Nor Bor Sor.)
Office Civil Service Commission 2006
Business Transformation and Innovation
Networking Course (BRAIN), Federation of Thai
Industries

Meeting attendance in 2021

: - none -

Meeting attendance in 2022

: - none -

Position in subsidiaries

: - none -

Position in other listed companies

: 1 company

Director of Synnex (Thailand) Public Company Limited

Position in a limited company/other business

: - none -

Legal disputes in 5 years

: - none -

**Holding a position as a director/executive in
other businesses that may cause conflicts of
interest or compete with the Company**

: No director/executive position in the said business

Work experience

2010-2013	Inspector General	Ministry of Industry
2013-2014	Director of the Office of Industrial Economics	Ministry of Industry
2014-2015		Ministry of Industry
2015-2016	Deputy Permanent Secretary, Ministry of Industry Director General Department of Industrial Promotion	Ministry of Industry
2016-2017		Ministry of Industry
2017-2017	Permanent Secretary of the Ministry of Industry	Ministry of Industry
2017-2019	Assistant Minister for Industry	Ministry of Industry
2019-Present	Deputy Minister of Industry senator (Chairman of the Economic Affairs Committee monetary and fiscal)	

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.
: There is no record of potential conflict of interest with the Company over the past year