



Interhides Public Company Limited

**678 Soi T.J.C., Sukhumvit Road, Bangpoomai,
Muang, Samutprakarn, 10280 Thailand**
Tel : 662-028-9728-37 Fax : 662-028-9738-39
Website : www.interhides.com



Criteria for the Shareholders to Nominate Candidates for Appointment as Directors in advance for the Annual General Meeting of Shareholders

of Interhides Public Company Limited

Objective

In order to enhance the good corporate governance regarding the rights and equitable treatment of shareholders, therefore, Interhides Public Company Limited has given the opportunity to its shareholders to nominate candidates for appointment as Directors at the every Annual General Meeting of Shareholders in advance (AGM), with reference to the criteria as described below.

Criteria

1. The Qualification of Shareholders

Qualifications of shareholder who is eligible to propose matter to be included as an agenda ahead of the AGM is required to possess the following qualifications:

- 1.1 Being the shareholder of the Company holding minimum shares of 5 percent of total paid-up share capital either by one or several shareholders combined; and
- 1.2 Shareholder(s) must have held those shares continuously for at least 12 months by the date the shareholders propose the item on the agenda.

2. Director Nomination

2.1 The shareholder, fully qualified as in criteria No.1 hereof, shall fill out the [“Form to Nominate Candidates for Appointment as Directors For the Annual General Meeting of Shareholders”](#), with other complete supplementary documents as required by the Company, indicating whether it is the matter proposed for information, for approval or for consideration, as the case may be, and submit it to the Company within the proposal period and via the channel as specified in criteria No. 4 hereunder.

In case where several shareholders would jointly propose the agenda, each of them must fill out the [“Form to Nominate Candidates for Appointment as Directors For the Annual General Meeting of Shareholders”](#), and sign their names as evidence separately. Then the forms should be gathered into one set.

2.2 The person who is nominated to be the Company's director shall be fully qualified and do not possess any prohibited characteristics under the criteria of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand, the Public Limited Company Act B.E. 2535 (1992) and the Company's Articles of Association, as well as being knowledgeable, capable and work experiences performing for the Company's management.



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3. The Chief Executive Officer and President or person or the group of persons assigned by the Board of Director shall consider the qualifications, knowledge, abilities, experiences and suitability of the nominee candidates together with the relevant documents or evidences. If it is deemed that the nominee candidates are qualified and have the adequate information, it will be then proposed to the Board of Directors for consideration. The decision of the Board of Directors regarding such nomination shall be final. The List of nominees who are qualified for appointment as Directors which are approved by the Board of Directors will be included in the AGM agenda together with the Board of Directors' opinion as shown in the Notice for AGM.

4. Proposal period and channel to propose the agenda

The Company facilitates shareholders in proposing the agenda on every year, send by e-mail address: companysecretary@interhides.com or by facsimile number 02-028-9728-37 or via registered mail to the following address:

Company Secretary

Interhides Public Company Limited

678 Soi T.J.C Sukhumvit Road Bangpoomai Samutprakarn 10280 Thailand

5. Conditions for Consideration

The decision of the Board of Directors shall be final. For the proposal disapproved by the Board, the Company shall further inform the shareholder with the reason of the Board's refusal.